

## **Request for Nominations for GC ADR Awards (SUSPENSE: 14 November 2005)**

AFI 36-2869, General Counsel Awards Program, was recently revised to authorize the General Counsel Alternative Dispute Resolution (ADR) Award. This award is given to recognize the contributions of organizations and/or individuals to advance the goals of the Air Force ADR and negotiations program. As the OPR for the ADR Award, SAF/GCD is requesting nominations for organizational and individual awards for ADR accomplishments in workplace disputes, acquisition disputes, and dispute areas other than workplace and acquisition (e.g., environmental, tort, etc.). Award categories and criteria are as follows:

1. For ADR in Workplace Disputes, the General Counsel will consider nominations in each of the following categories:

### **Organizational/Group Awards:**

- MAJCOM or DRU that participates in the AF ADR Program
- Large Installation (100 or more reported workplace disputes in FY 2004)
- Small Installation (Less than 100 reported workplace disputes)

### **Individual Award:**

- Any Air Force civilian employee or uniformed member, attorney or non-attorney.

2. For ADR in Acquisition Disputes, the General Counsel will consider nominations in both the organizational and individual categories. Unlike workplace disputes, there is only one organization category.

3. For ADR in other dispute areas, the General Counsel may select one organization or individual from nominations submitted.

For all awards, nominations should address how the nominee met at least one of the following criteria:

(a) Significant accomplishments integrating ADR processes into established dispute resolution programs resulting in sustained improvements in ADR utilization and success in resolving disputes (for example, developing structural mechanisms to make ADR a corporate capability, enlisting leadership support for ADR, securing and managing a dedicated ADR program budget, implementing ADR training programs, or working with other organizations to make ADR an integral part of dispute resolution processes, such as grievance procedures);

(b) Innovative and creative ideas to further Air Force ADR program goals (for example, developing and implementing early intervention programs to divert potential disputes

from traditional dispute processes, expanding ADR problem-solving techniques to non-traditional areas, or entering into cooperative arrangements with outside dispute or conflict resolution programs);

(c) Successful use of ADR processes to resolve or avoid unusually sensitive, high visibility, high dollar, or mission-critical disputes among individual disputants or organizations, demonstrating significant savings to the Government in time, money, or other resources or producing a significant positive outcome illustrating the "win-win" value of ADR.

Regardless of the criteria selected as the basis for nomination, all submissions should demonstrate objective, positive results from the accomplishments described.

Nominations must be submitted through command channels on AF Form 1206, Nomination for Award, together with a completed proposed citation as found in AFI 36-2805, to arrive at SAF/GCD **no later than 14 November 2005**. MAJCOMs may submit more than one nomination for both organizational and individual awards. All submissions to SAF/GCD should be in electronic format and e-mailed to Jessie Ilkson at [jessie.ilkson@pentagon.af.mil](mailto:jessie.ilkson@pentagon.af.mil). ADR Awards in Workplace Disputes will be announced and presented by the General Counsel at the ADR Champion Worldwide Training Conference in San Antonio on 1 December 2005. ADR awards in other dispute categories may be presented in ceremonies at the recipient's home base or installation.

POC for the workplace awards is Marc Van Nuys at DSN 425-2221 or e-mail at [marc.vannuys@pentagon.af.mil](mailto:marc.vannuys@pentagon.af.mil). POC for acquisition and other dispute category awards is Lynda T. O'Sullivan at DSN 425-2210 or e-mail at [Lynda.OSullivan@pentagon.af.mil](mailto:Lynda.OSullivan@pentagon.af.mil). We look forward to receiving your nominations.